

At Banham, we are dedicated to creating a work environment where every employee feels safe, valued, and supported. We uphold a strict zero-tolerance policy for any form of unwelcome or inappropriate behaviour, including bullying, harassment (sexual or otherwise), discrimination, or victimisation. This policy applies not only to our employees but also extends to anyone interacting with Banham, including suppliers, clients, and visitors. Any such behaviour, regardless of the source, is treated as serious misconduct and may result in appropriate action, including termination of contracts or partnerships.

We believe everyone who works at or visits our premises shares the responsibility of fostering a positive atmosphere by considering the impact of their actions. Continuously striving for improvement, we assess every aspect of our business to ensure we provide the best possible working environment.

Our employees and collaborators can always count on confidential support if needed, reinforcing our commitment to their well-being. At the heart of everything we do are our core values: Family, Trust, Pride, Leadership, and Making a Difference, which guide our mission to create a safe, impactful, and inspiring workplace for all.